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| If control measures aren’t implemented and effective  it is rated **MEDIUM RISK** (25 ): Severity(5 ) x Likelihood(5 ) |

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| Groups at risk  • Club members under 18 | Hazards  • Various - higher risk  of accidents | Practices resulting in hazards  • All hazardous practices due to a lack of experience  • Heavy lifting  • Practices due to horseplay |

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| Control Measures  • Ensure that all young club members have been given induction training, including specific training on  Manual Handling and Control of Substances Hazardous to Health.  • Ensure that suitable personal protective equipment is supplied (where relevant) and that training in its use and maintenance has been provided.  • Ensure personnel are following the instructions given during induction training.  • Adequate supervision must be provided by a competent person with thorough knowledge and  experience of the club and the Club Constitution.  • Individual Risk Assessments must be conducted for some young persons.  • Adhere to the clubs Safeguarding policy and guidelines. |

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| **After Control Measures:** Severity(5 ) x Likelihood(2 )  LOW RISK(10 ) |

Responsible Person: T P Aston. Responsible Person Signature: Tim Aston

Date 03 December 2021 – To be reviewed annually.

Review Date:

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