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| If control measures aren’t implemented and effectiveit is rated **HIGH RISK** (25 ): Severity(5 ) x Likelihood(5 ) |

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| Groups at risk • All club members• Especially young memberswho may be more vulnerable• Guests | Hazards • Verbal Abuse• Physical Attacks/Violence• Stress | Practices resulting in hazards • Managing conflicts between guests, club members and members of public• Managing conflicts between club members. |

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| Control Measures • Conflict resolution training for Committee Members.• Maintain good levels of communication between all club members.• Ejection and barring of club members / Visitors who have committed acts of violence or verbal abuse.• Offer of support and counselling to club members / visitors involved in physical or verbal attacks.• Health surveillance to monitor for signs of stress. |

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| **After Control Measures:** Severity(5 ) x Likelihood(2 )LOW RISK(10 ) |

Responsible Person: T P Aston. Responsible Person Signature: Tim Aston

Date 03 December 2021 – To be reviewed annually.

Review Date:

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| 08 Nov 22 - TA |  |  |
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