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| If control measures aren’t implemented and effective  it is rated **HIGH RISK** (25 ): Severity(5 ) x Likelihood(5 ) |

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| Groups at risk  • All club members  • Especially young members  who may be more vulnerable  • Guests | Hazards  • Verbal Abuse  • Physical Attacks/Violence  • Stress | Practices resulting in hazards  • Managing conflicts between guests, club members and members of public  • Managing conflicts between club members. |

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| Control Measures  • Conflict resolution training for Committee Members.  • Maintain good levels of communication between all club members.  • Ejection and barring of club members / Visitors who have committed acts of violence or verbal abuse.  • Offer of support and counselling to club members / visitors involved in physical or verbal attacks.  • Health surveillance to monitor for signs of stress. |

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| **After Control Measures:** Severity(5 ) x Likelihood(2 )  LOW RISK(10 ) |

Responsible Person: T P Aston. Responsible Person Signature: Tim Aston

Date 03 December 2021 – To be reviewed annually.

Review Date:

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| 08 Nov 22 - TA |  |  |
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